


# Project Brief

Country	Republic of Moldova
Project Title	<b>Modular Training of Workers in the Context of Employment</b>
Cooperation Partner	Republican Association for Social Protection of the Teenagers and Youth "Insula Speranțelor"
Background	<p>The development of the professional training of the workers is determined by worldwide and national tendencies:</p> <ul style="list-style-type: none"><li>- following the conditions of the market economy, a person is forced to often change his work place/job;</li><li>- there takes place a considerable reduction of the managers and increase in the number of workers;</li><li>- the small business develops;</li><li>- a person can freely dispose of his main capital – his qualification.</li></ul> <p>Thus, the saturation of the labor market with qualified labor force is realized by means of qualitative professional training specific to a certain job.</p> <p>For such kind of training, a material course, as well as a didactic course, is necessary. This will allow the possibility of supporting the quality of education and the demand for the graduating students of the courses.</p> <p>The social abilities which are necessary for a better employment are formed in the process of professional training with the help of psychologists and social assistants. Editing a didactic handbook on teaching social competencies will increase the competitive character of the graduating students.</p>
Project Goal	To implement teaching technologies in accordance with the requirements of the employers as regards the occupations: "pastry cook" and "shop assistant".
Project Objective	<ul style="list-style-type: none"><li>• Modernize the material basis for the occupations of "pastry cook" and "shop assistant". Purchase the equipment and stock for teaching the new technologies.</li><li>• Prepare and edit didactic handbooks for teaching the occupations of "pastry cook" and "shop assistant".</li><li>• Prepare and edit didactic handbook concerning the social competencies of the workers engaged in the services sector (working with the customers, managers, avoiding the conflicts).</li><li>• Develop computer software for testing on the occupations of "pastry cook" and "shop assistant".</li></ul>
Project Description	<p>The Association for Social Protection of the Teenagers and Youth "Insula Speranțelor" was registered in 1992 and nowadays it continues its activity. There are professional courses delivered by the institution, which function successfully.</p> <p>The goal of the Association for Social Protection of the Teenagers and Youth "Insula Speranțelor" is to support the teenagers and young people coming from low-income families, orphans, including the social orphans as well.</p> <p>At present, the five mostly requested occupations at Insula Sperantelor are: 1)</p>

Hairdresser; 2) Cook, 3) Manicure/Pedicure, 4) Waiter, 5) Shop assistant. Among them the most prioritized are the occupations of Cook and Shop assistant, but their material basis is poorer if compared to other occupations. Besides the purchase of the equipment and stock for teaching the new technologies for these trades, a set of didactic handbooks on teaching social competencies will be edited.

The methodology of development of didactical booklets is based on modular technologies for teaching the workers. The information contained in other books is used for the theoretical part of the respective didactical booklet, the practical part described in the didactical booklets and the tests are developed within "Insula Speranțelor".

The respective didactical booklets have been approved by the laboratory of vocational education of the Institute of Educational Sciences. The National Agency of Employment considers them the best technologies in teaching the unemployed youth and adults.

Duration  6 months <01.01.2009 – 01.12.2009>

Project Budget 20'070 USD

